## Shaftesbury Park Primary School School Uniform Policy

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## 1. Introduction

Our school uniform plays an important role in instilling pride and belonging, helping to build a sense of community within our school and creating an identity for our school within the community. As all pupils dress alike, wearing a school uniform also contributes to the inclusive atmosphere of our Rights Respecting school.

## 2. Aims

This policy aims to set out our expectations with regards to school uniform, where specific items may be purchased, how we as a school ensure that our uniform is of reasonable cost and offers the best value for money for parents and carers and how we will avoid discrimination in line with our legal duties under the Equality Act 2010.

## 3. Legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

In order to meet our obligations under this important piece of legislation:

- We do not list uniform items based on sex, giving all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- We do not dictate particular hairstyles, but allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable. All pupils
are permitted to have long hair should they so wish (though we reserve the right to ask for this to be tied back)
- Pupils wishing to do so are permitted to wear headscarves and other religious/cultural symbols.
- Pupils may request changes to swimwear for religious reasons

Pupils or parents wishing to request any other adaptation(s) to our school uniform policy on the grounds of equality should contact the School Office.

## 4. Limiting the cost of school uniform

In line with statutory guidance from the Department for Education on the cost of school uniform, Shaftesbury Park has a duty to make sure that its uniform is affordable and provides the best value for money for parents/carers.

We do this by:

- Keeping branded items (i.e. items that have to have a school logo) to a minimum and ensuring that where possible such items are low-cost or long-lasting.
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Ensuring that all other non-branded items of uniform may be purchased from a wide range of retailers, giving parents the ability to 'shop around' for a low price.
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats and shoes
- Avoiding different uniform requirements (e.g. for different year groups or extracurricular activities) where possible
- Providing school sports kits for use in interschool competitions (e.g. football kits)
- Making sure that arrangements are in place for parents to acquire pre-loved uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy


## 5. Uniform Requirements

The Shaftesbury Park Primary School uniform for all children from Zebra Nursery to Year 6 is as follows:

| Uniform item | Required/ Optional | Available from supermarkets/High St | Available from school uniform supplier only | Starting Price school uniform supplier | Notes |
| :---: | :---: | :---: | :---: | :---: | :---: |
| BASIC UNIFORM |  |  |  |  |  |
| Collared navy-blue polo shirt (short- or long-sleeved) with the school logo | Required | $\times$ | $\checkmark$ | From £7.84 | 2 types available |
| Red cardigan or sweatshirt with the school logo | Required | $\times$ | $\checkmark$ | From £9.78 | 3 types available |
| Navy blue trousers or navyblue school skirt | Required | $\checkmark$ | $\times$ | N/A | NOT jogging bottoms |
| (with trousers) <br> Plain dark socks <br> (with skirts) <br> Navy-blue/red tights or white socks | Required | $\checkmark$ | $\times$ | N/A |  |
| Navy-blue hijab | Optional | $\checkmark$ | $\times$ | N/A |  |
| Red/navy-blue hair accessories | Optional | $\checkmark$ | $\times$ | N/A |  |

## ALTERNATIVE UNIFORM OPTIONS - For the Summer term and Autumn 1 Half-Term only

| Tailored navy-blue shorts | Optional | $\checkmark$ | $\times$ | N/A | NOT cargo shorts |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Red Gingham dress | Optional | $\checkmark$ | $\times$ | N/A |  |
| OUTDOOR CLOTHING, BAGS \& FOOTWEAR |  |  |  |  |  |
| Plain navy-blue / black outdoor jacket | Required | $\checkmark$ | $\times$ | N/A |  |
| Black school shoes | Required | $\checkmark$ | $\times$ | N/A | NOT trainers. Must be suitable for running, playground games, frequent use of staircases. |
| Shaftesbury Park School Bag with the school logo | Optional | $\times$ | $\checkmark$ | From £9.75 | 2 different sizes of bag available |
| PE KIT |  |  |  |  |  |
| Plain navy-blue t-shirt | Required | $\checkmark$ | $\times$ | N/A |  |
| Navy-blue shorts | Required | $\checkmark$ | $\times$ | N/A |  |
| Plimsolls / trainers | Required | $\checkmark$ | $\times$ | N/A |  |


| Navy-blue jogging bottoms | Required for outdoor PE when cold | $\checkmark$ | $\times$ | N/A |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Navy-blue fleece | Required for outdoor PE when cold | $\checkmark$ | $\times$ | N/A |  |
| Swimming costume, towel and swimming hat | Required for term(s) when child's class are scheduled to swim | $\checkmark$ | $\times$ | N/A | Children will swim for at least 1 term from Y2 onwards. <br> Parents/carers will be notified when lessons are due to commence |

Unbranded items of school uniform are readily available from supermarkets and other high street shops.
Items bearing the school logo should be purchased directly from our uniform supplier, Gooddies, via their online shop: https://www.gooddies.co.uk/product-category/schools/shaftesbury-park-primary-school/
Items ordered before midnight on $15^{\text {th }}$ of the month will be delivered by the end of the same month or if ordered by midnight on the $30^{\text {th }}$ of the month, will be delivered by the middle of the next month. Orders will be delivered to either the school or a home address.
Alternatively, parents/carers may purchase high quality pre-loved uniform for a reduced price at our termly Pre-Loved Uniform Sales or by contacting the Parent Uniform Representative.

### 5.1 Expectations of pupils

Pupils are expected to wear the correct uniform to school every day, as well as when travelling to and from school and when at out-of-school events or on trips that are organised by the school, or where they are representing the school (unless advised otherwise).
The only exception to this is when children are invited to wear their own clothes to school (e.g. own clothes days/costume days). On such days, in order that children have a safe and enjoyable day at school, parents are asked to adhere to the principles behind our uniform code, especially ensuring that footwear is still suitable for running and playing and that outfits allow children to comfortably complete day to day routines such as sitting on the carpet and sitting at the dining tables.

Face paint can only be worn as part of a costume on national fundraising/celebration days e.g. Comic relief/World book day.

### 5.1.2 A Note on Jewellery \& Watches

Jewellery should not be worn in school. If your child has pierced ears he/she may only wear small studs as hooped earrings are a health and safety risk. Watches may be worn by children from Year 1 upwards. This remains the case on any designated own clothes/costume days)

### 5.2 Expectations of parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is clean, clearly labelled with the child's name (to enable us to return any lost items to their rightful owners) and in good condition.
Parents are also expected to contact the School Office if they are unable to send their child to school in the correct uniform for any reason (including financial reasons) or should they wish to request an amendment to the uniform policy in relation to their child's protected characteristics.
Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.
Disputes about the cost of the school uniform will be resolved locally and dealt with in accordance with our school's complaints policy. The school will work closely with parents to arrive at a mutually acceptable outcome.

### 5.3 Expectations of staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.
In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

Ongoing breaches of our uniform policy not deemed to be as a result of financial hardship will be dealt with in accordance with the school's behaviour policy.

## 6. Policy Monitoring

This policy will be reviewed every 5 years by the School Business Manager. At every review, it will be approved by Children and Families Committee who will evaluate the policy to ensure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The Children and Families Committee will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

## 7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy

Reviewed: July 2022

